



Real-Time Intelligence Report



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Query Definition

Online job postings that were active from 6/13/2023 to 6/13/2024, meeting the following criteria:

- This region: Youngstown Area Goodwill Industries

Summary

Total Job				Education							
Posts	Occupations	Locations	Employers	Job Titles	Hard Skills	Soft Skills	Experience	Levels	Programs	Certifications	Job Types
64,929	758	3,218	9,383	28,803	1,645	103	13	6	341	429	9

Openings by Occupations

		Occupations			Active	
SOC	Occupation	Median Duration	Median Wage	JPLQ	Job Ads	
29-1141.00	Registered Nurses	39	\$32.95	6.67	3,614	
41-1011.00	First-Line Supervisors of Retail Sales Workers	32	\$16.00	6.12	2,868	
41-2031.00	Retail Salespersons	38	\$15.00	6.75	2,732	
21-1093.00	Social and Human Service Assistants	48	\$16.20	4.07	1,633	
53-7065.00	Stockers and Order Fillers	28	\$16.00	5.10	1,431	
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	48	\$16.50	5.65	1,399	
11-9111.00	Medical and Health Services Managers	36	\$29.50	3.89	1,350	
49-9071.00	Maintenance and Repair Workers, General	40	\$21.40	5.47	1,264	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	47	\$28.50	5.40	698	
15-1252.00	Software Developers	27	\$50.00	2.07	137	

Openings by Locations

Location	Locations		Active	
	Median Duration	Median Wage	Job Ads	
Youngstown, Ohio	30	\$19.20	8,042	
Warren, Ohio	24	\$18.70	3,103	
New Castle, Pennsylvania	30	\$18.60	2,159	
Boardman, Ohio	24	\$16.40	1,367	
Hermitage, Pennsylvania	34	\$17.00	1,324	
Alliance, Ohio	31	\$18.00	1,030	
Niles, Ohio	27	\$17.00	993	
Grove City, Pennsylvania	37	\$16.00	961	
44483	44	n/a	815	
Hermitage, PA 16148	55	\$15.00	761	

Openings by Employers

Employer Name	Employers		Active	
	Median Duration	Median Wage	Job Ads	
Mercy Health	31	\$17.35	2,094	
Steward Health Care	41	\$31.00	1,691	
UPMC	41	\$22.55	1,054	
Mancan	10	\$15.00	935	
Bob Evans Restaurants	36	\$14.70	651	
Mahoning County ESC Consortium	49	\$14.30	577	
Express Employment Professionals	14	\$17.50	494	
East Liverpool City Hospital	37	\$19.60	451	
Sheetz	21	\$17.00	379	
TrulyHired	27	\$15.50	378	

Openings by Job Titles

Job Titles					
Job Title	Median Duration	Median Wage	Active Job Ads		
Assistant Manager	53	\$14.50	308		
General Laborer	13	\$16.00	265		
Direct Support Professional	45	\$16.00	249		
Maintenance Technician	32	\$20.90	232		
General Manager	57	\$25.00	230		
Server	56	\$7.60	218		
Customer Service Representative	48	\$16.50	216		
Cashier	23	\$11.60	201		
Assistant Store Manager	21	\$16.00	197		
Delivery Driver	36	\$13.60	194		

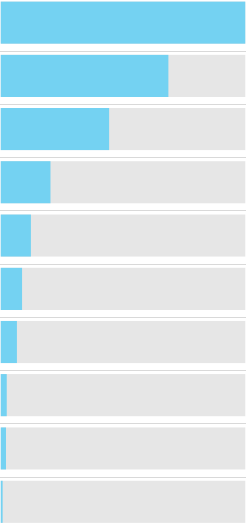
Openings by Hard Skills

Skill Name	Hard Skills		Active	
	Median Duration	Median Wage	Job Ads	
Microsoft Office	38	\$20.00	4,259	
Ability to Lift 41-50 lbs.	35	\$16.00	4,009	
Microsoft Excel	39	\$19.00	3,935	
Ability to Lift 51-100 lbs.	30	\$17.40	3,446	
Manufacturing	31	\$19.20	2,305	
Retail Sales	34	\$15.50	2,130	
Cash Handling (Cashier)	34	\$15.00	2,096	
Merchandising	30	\$16.10	1,690	
Microsoft Outlook	40	\$19.60	1,681	
Sales	48	\$19.20	1,487	

Openings by Soft Skills

Skill Name	Soft Skills			Active Job Ads
	Median Duration	Median Wage		
Communication (Verbal and written skills)	38	\$17.71	26,623	
Cooperative/Team Player	34	\$16.72	15,349	
Customer Service	33	\$15.63	13,469	
Organization	37	\$16.64	9,444	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	38	\$15.00	7,902	
Detail Oriented/Meticulous	33	\$16.53	7,855	
Problem Solving	33	\$19.80	6,086	
Self-Motivated/Ability to Work Independently/Self Leadership	39	\$17.40	5,949	
Supervision/Management	34	\$22.00	5,722	
Ability to Work in a Fast Paced Environment	37	\$17.00	5,712	

Openings by Years of Experience

Minimum Experience Required	Experience		Active Job Ads	
	Median Duration	Median Wage		
Not Specified	42	\$15.84	24,260	
Experience Needed (unspecified length)	32	\$16.24	16,622	
1 Year	42	\$16.89	10,756	
2 Years	39	\$19.90	4,948	
3 Years	45	\$22.10	3,010	
5 Years	39	\$27.75	2,135	
No Experience Needed	32	\$16.00	1,625	
4 Years	30	\$26.00	618	
10+ Years	39	\$44.10	543	
7 Years	33	\$38.75	210	

Openings by Education Levels

Education Levels					
Minimum Education Level	Median Duration	Median Wage	Active Job Ads	Active	
				Job	
High school diploma or equivalent	40	\$16.65	16,405		
Bachelor's degree	40	\$25.00	6,078		
Associate's degree	48	\$19.20	1,893		
Master's degree	46	\$36.00	1,336		
Doctoral or professional degree	44	\$59.70	309		
Unspecified/other	36	\$16.40	38,908		

Openings by Programs

Program Name	Programs		Active Job Ads	
	Median Duration	Median Wage		
Nursing	40	\$31.50	1,584	
Business	31	\$25.00	804	
Engineering	31	\$37.10	665	
Social Work	40	\$23.20	609	
Accounting	38	\$24.70	586	
Business Administration	37	\$27.35	455	
Mechanical Engineering	35	\$31.00	378	
Finance	44	\$28.40	364	
Psychology	47	\$26.45	359	
Computer Science	28	\$30.00	329	

Openings by Certifications

Certificate Name	Certifications		Active Job Ads	
	Median Duration	Median Wage		
Driver's License	48	\$17.00	3,013	
Basic Life Support (BLS)	38	\$31.50	2,720	
Registered Nurse (RN)	39	\$31.80	1,948	
Certification in Cardiopulmonary Resuscitation (CPR)	48	\$17.00	1,268	
Advanced Cardiac Life Support Certification (ACLS)	43	\$31.50	1,207	
Licensed Practical Nurse (LPN)	37	\$25.00	914	
Commercial Driver's License (CDL)	42	\$21.00	396	
Pediatric Advanced Life Support (PALS)	42	\$23.80	375	
First Aid Certification	48	\$15.00	337	
Certified Nursing Assistant (CNA)	47	\$13.10	323	

Openings by Job Types

Type	Job Types			Active Job Ads
	Median Duration	Median Wage		
Full-Time	40	\$17.55	32,295	
Part-Time	45	\$14.27	11,702	
Temporary (unspecified)	33	\$17.00	2,917	
Permanent	33	\$18.40	1,712	
Remote	31	\$20.60	1,453	
Temporary (short-term)	14	\$34.00	804	
Temp-to-Hire	11	\$15.40	694	
Temporary (long-term)	32	\$21.20	109	
Remote Not Indicated	38	\$16.93	63,476	

Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the “most likely” wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of “Ads Closed”.

An “active” ad refers to an online job posting that was still posted online when Chmura’s web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered “closed” if Chmura’s web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

About This Report

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